

Autistic Learning Advisor

Centre for Practice Innovation Team

Location: Flexible

About Scottish Autism

Scottish Autism seeks to promote and provide care, education, support, and opportunities for autistic people of all ages throughout Scotland. We work to create a world where autistic people are understood and enabled to lead meaningful, fulfilling, and happy lives as valued members of the community.

A key expectation of everyone who works for Scottish Autism is that they live and breathe our values, Collaboration, Change Makers, Compassion and Contribution. Our values come into play throughout everything we do at work – how we work together, and how we deliver services to the people we support and to the people we work alongside.

Centre for Practice Innovation (CPI)

The Centre for Practice Innovation is our organisational hub for the development of practice, and it is here that our external learning and consultancy offer is based. We undertake participatory practice research and seek to facilitate and inform research activity that is compatible with our organisational values. Our national and international networks and partnerships are developed through the Centre for Practice Innovation. Additionally, the Centre for Practice Innovation works to inform and influence policy and legislation that has a direct impact on the lives of autistic people in Scotland.

The Role:

Reporting to the External Learning and Consultancy Lead this is a key role that will support in the delivery of our external learning and consultancy partnerships, providing knowledge, insight, and advice from the perspective of lived experience.

Key tasks and responsibilities:

- To work with the External Learning and Consultancy Lead to deliver our suite of autism and related learning to a wide range of external partners both in person and online.
- Working in collaboration with our Researcher in Residence and our internal Practice Development Team you will ensure our External Learning Team are kept informed of any key updates in research and that our learning content reflects the very latest thinking.
- To challenge ableism towards autistic and neurodivergent people.
- Ability to translate contemporary autism thinking into easily understandable learning within the training room.
- A strong understanding of the different support needs autistic people may have particularly within an education and workplace setting.

- To proactively bring issues that impact autistic people to the attention of the External Learning and Consultancy Lead and suggest solutions in the context of our external learning and consultancy strategy.

Key tasks will include:

- Delivery of autism and related learning externally across Scotland and online. With potential for delivery UK wide as the service develops.
- Engaging with a variety of stakeholders, including the External Learning Administrator, to agree and plan for delivery of learning externally.
- To plan and carry out a wide range of consultative and engagement activity as part of our broader consultancy offer.
- To collaborate on the development of both in person and digital learning.
- Support the creation of resources that support external partners to create accessible and inclusive physical and cultural environments.

Skills and Attributes

- Commitment to and demonstration of our organisational values.
- To be strong advocate for autistic and neurodivergent people.
- Ability to work autonomously and manage own diary.
- Ability to communicate with a range of stakeholders.
- Cross functional team working to develop new ideas.
- Ability to form positive and constructive relationships and offer constructive challenge where required.
- Ability to challenge in a collegiate way to improve understanding.
- To work flexibly in relation to the needs of our External Learning and Consultancy service.

Knowledge and Experience

- Lived experience (a formal diagnosis is not required)
- Knowledge of the autistic community across Scotland and the key societal issues that impact autistic and other neurodivergent people.
- Knowledge of the needs of different professionals to enable them to better understand autistic people.
- Experience of developing and delivery training.
- Experience of working as an advisor/consultant across a variety of contexts.