

Peer Support Worker NHS Tayside

Autism Services

About Scottish Autism

Scottish Autism seeks to promote and provide care, education, support and opportunities for autistic people of all ages throughout Scotland. We work tirelessly to create a world where autistic people are understood and enabled to lead meaningful, fulfilling and happy lives as valued members of the community.

A key expectation of everyone who works for Scottish Autism is that they live and breathe our values; Collaboration, Change Makers, Compassion and Contribution. Our values come into play throughout everything we do at work – how we work together, and how we deliver services to the people we support and to the people we work alongside.

The Role

Scottish Autism and NHS Tayside are working in partnership with this role. The postholder will be employed by Scottish Autism but funded to support Tayside Adult Autism Consultancy Team (TAACT) within NHS Tayside. TAACT offers consultancy to services working with adults without an intellectual disability, who have a confirmed or suspected autism diagnosis/profile.

The team offer diagnostic assessments and consultations to individuals, as well as consultancy for professionals supporting autistic adults. They offer specialist interventions for people with a diagnosis if they are unable to access primary / secondary mental health services. Support can be provided within outpatient departments, the person's own home or within multi-agency settings including social work facilities and other health facilities.

In this role, the postholder will provide peer support to adults who are in contact with TAACT, by bringing the perspective of lived experience to the forefront of their support.

Key tasks and responsibilities:

- Work closely with TAACT multidisciplinary team to develop pathways for peer support
- To collaborate with the wider TAACT multidisciplinary team to co-design and facilitate post diagnostic groups and individual resources
- Offer person specific 1:1 and group support to empower and enable people to make informed choices and to have autonomy
- Support the embedding of neuroaffirmative approaches through pathway redesign
- Support the evaluation of TAACT and ensure it responds to feedback and local autistic need.
- Continually review and develop the service provided
- Collaborate with other relevant agencies and stakeholders
- Contribute to relevant risk assessment ensuring safety and remedial actions
- Support qualified colleagues with learning and development of others within clinical settings

- Align to organisational policies and procedures

Skills and Attributes

- Strong teamworking, time management and communication skills
- Active Listening Skills and able to respond empathetically
- Good report writing and ability to present information in a variety of formats
- Ability to work independently, managing competing priorities and making complex decisions under pressure
- Ability to work in a diverse range of environments to deliver and facilitate support appropriate to the needs of different audiences.
- Experience of supporting complex situations where a person might be experiencing heightened levels of distress or confusion.
- Willingness to travel across Tayside to work collaboratively with a range of internal and external stakeholders.
- Ability to lead on workstreams, set own objectives and have confidence to contribute to operational decisions, utilising data to inform reporting
- Comfortable using a range of digital tools and platforms.

Knowledge and Experience

- Evidence of relevant qualification (SVQ Level 7 or equivalent) and/or substantial lived experience.
- Knowledge of statutory requirements and legal frameworks including Adult Support & Protection and Adults with Incapacity legislation
- Understanding of conflict resolution whilst maintaining professional boundaries
- Good understanding of GDPR