



Regional Manager

Tayside and Orkney

37 Hours per week

Salary: £52,928.00 - £56,670.00

Reference: SA/400

Are you a creative, dynamic and skilled leader who can champion change whilst taking others with you?

Scottish Autism is dedicated to enabling autistic people to lead happy, healthy and fulfilling lives. We believe in the power of relationships to transform the lives of the people we support. We help build a more caring, compassionate, and inclusive Scotland, relationship by relationship. As the largest provider of autism specific services in Scotland our responsibility is to champion the voices and rights of autistic people.

This is an exciting time to join Scottish Autism as a senior leader with responsibility for our commissioned and regulated services for autistic adults and young people. Our diverse range of services include education, day and vocational opportunities, residential, supported living, outreach, and specialist transition support. Our people play an important role in delivering quality services and creating a world where autistic people are valued and empowered to fulfil their potential.

Our people work in teams, supporting each other through the challenges and triumphs that happen every day. You will be a valued member of the Regional Leadership Team working collectively to shape and deliver our strategy and play a pivotal role in helping us achieve our mission. You will lead on the delivery of diverse and innovative high-quality services, as well as identify service development and growth opportunities.

With the focus on ongoing delivery, consolidation, and development of new services, we require an individual who is innovative and creative to develop these effectively. This will be in partnership with key stakeholders, supported individuals, parents and health professionals. Our leadership culture is about creating a positive, constructive, and supportive environment for the people we support, and our staff whom they depend on. You will also lead and influence partnership working, with Local Authority Commissioners and Care Inspectorate to ensure all contractual obligations are fulfilled while meeting care standards.

The suitable candidate will lead our Tayside and Orkney services, with a mixture of Housing Support and Outreach Support Services. You will have a relevant



professional qualification in a related discipline and management experience. You will be responsible for overseeing the services provided within this area and as such will be an effective leader, coach, communicator, negotiator with the ability to influence and challenge, building strong relationships across multi-disciplinary teams, ensuring advanced autism practice.

This is a great opportunity to build a role with both strategic and operational responsibilities and influence across an amazing organisation and sector. For an informal discussion please contact Pauline McDonald, Director of Operations at Pauline.Mcdonald@scottishautism.org

Location is flexible and homeworking is possible. The Regional offices are based in Dundee and Kirkwall and our head office is in Alloa and the successful applicant will spend time in our Dundee office but be required to travel occasionally to all locations and be visible. Therefore, being commutable to Dundee and Alloa is an advantage.

For more information about this exciting opportunity, visit <https://www.scottishautism.org/jobs/regional-manager>

Closing Date: Friday 21st April 2023 at 12 noon
First Interviews: Monday 1st May or Wednesday 3rd May 2023
Second Interviews: Wednesday 10th May 2023

Through relationships, #PeopleValuePeople.

Valuing diversity and promoting equal opportunities are at the heart of our vision, mission and values.

Registered charity number is SC009068