

Join Our Team



SCOTTISH AUTISM

Embracing difference,
leading change

What we offer?

Scottish Autism has three pay points for progression. You progress at your pace as you develop. We benchmark regularly to ensure our rates are competitive.

- **32 days holiday pro-rata** (which increases with service)
- **Sector leading training from day one, including fully funded SVQ**
- **Non-contributory life assurance**
- **Workplace Pension** (Employer matched up to 9%)
- **Discount platform**
- **Employee Assistance Programme**
- **Funded SSSC Registration and PVG membership for employees**
- **Refer a friend or family member to work with us reward scheme for employees**



These posts are subject to a PVG Disclosure check. New employees must register with the Scottish Social Services Council within 3 months of starting.

Are you interested in autism and supporting autistic people?

Scottish Autism welcome team members who are keen to learn about autism and supporting autistic people as well as those who are experienced and qualified. Applicants who are autistic and those with a personal experience of autism within their family or community are valued and welcomed.

We are particularly interested in people who show aptitude in building relationships. Skills relating to supporting others are usually transferrable and we hire people from a range of backgrounds.



Our Values



Collaboration: We work with each other and value their opinions.



Compassion: We work with each other and the people we support with care and kindness.



Change Makers: We never stand still, we move positively forward always, focused on quality and being the best.



Contribution: We love what we do, we never lose sight of our purpose and the difference we make in society.

Where are Scottish Autism's services?

We have a wide range of flexible and innovative support services accessed by individuals from all over Scotland.

- West of Scotland – Giffnock, Hamilton, Maryhill and Springbank
- Southwest Lanarkshire – Biggar, Carluke, Lamington and Lanark
- Central – Alloa, Alva, Clackmannan, Coalsnaughton, Fishcross, Stirling and Tillicoultry
- Lothians & Edinburgh – Bonnyrigg, Dalkeith, Edinburgh, Haddington and Musselburgh
- Orkney
- Perthshire & Dundee – Auchterarder, Blairgowrie, Errol and Dundee
- Fife – Cardenden, Cowdenbeath, Crosshill, Dunfermline, Dysart, Glenrothes, Kirkcaldy, Lochgelly and Lumphinnans
- Community Advice Services – Various locations
- Head Office roles – Home working and Alloa



What skills can working with us teach you?

Working in Autism Services will teach you transferrable skills that can benefit you in many work and personal life settings.

- Team work, collaboration and exchanging ideas
- Planning, developing and following precise plans
- Excellent communication skills, based partially on heightened self-awareness
- Situational awareness; the ability to de-stress potentially fraught & challenging situations
- Sector leading learning about autism, along with a national qualification
- Involvement in research and sharing good autism practice

Is Scottish Autism a diverse and inclusive workplace?

Valuing diversity is at the heart of Scottish Autism's vision, mission and values. We are committed to championing equality and inclusion as part of the following schemes:

- Disability Confident Employer
- Living Wage
- LGBTQ+
- Involvement in research and sharing good autism practice



Find Out More



**Find out more about
our Careers.**

scottishautism.org



ScottishAutism



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