SCOTTISH AUTISM

Embracing difference, leading change

Autism Practitioner

About Scottish Autism

Scottish Autism seeks to promote and provide care, education, support and opportunities for autistic people of all ages throughout Scotland. We work tirelessly to create a world where autistic people are understood and enabled to lead meaningful, fulfilling and happy lives as valued members of the community.

At Scottish Autism, people are at the heart of everything we do. As Scotland's leading autism charity, we are committed to creating an inclusive culture where difference is embraced, individual voices are valued, and everyone has the opportunity to thrive. Our work is guided by four core values: Belonging, Empowering, Curiosity and Integrity, which shape how colleagues support autistic people, work together and drive positive change.

The Role:

Reporting to the Senior Autism Practitioner the role is to support autistic individuals.

Key tasks and responsibilities:

- To provide support to autistic people following their outcome based support plans.

- To develop the outcome based support plan in line with relevant policies and procedures and current legislation.
- To be actively involved in the service planning, delivery, co-ordination and having autonomy within the team.
- To ensure service provision is of the highest quality, demonstrates best practice and promotes safeguarding.
- To ensure accurate and robust recording within Scottish Autism's recording systems including online systems.
- Comply with Finance processes to safeguard individuals.
- To build collaborative relationships with internal and external partners to maximise the effectiveness of the service.
- To ensure all actions comply with SSSC Codes of Practice, SA's policies and procedures.
- To be a Keyworker, leading regular Keyworker Meetings and participating in regular review meetings.
- To actively participate in coaching and the review process, to identify your individualised learning pathway, through a process of exploration and reflective practice.
- To maintain Continuous Professional Development in line with the Scottish Services Council (SSSC) registration requirements.
- On-call may be undertaken by Autism Practitioners dependent on development stage and location.

Skills and Attributes

- To embed and demonstrate Scottish Autism's values, Compassion, Contribution, Collaboration and Change Maker in all aspects of service delivery.
- To develop a knowledge of autism and other conditions as relevant to supported individuals.
- To understand and implement Scottish Autism Policy and Procedure, Care Inspectorate and SSSC guidance and all other relevant legislation.

- To work collaboratively with colleagues and all relevant parties, to deliver high quality support, whilst driving forward autonomy within individual teams.
- To be confident using IT and sharing information through digital processes.
- To be a skilled communicator, as well as understanding differences in communication and how this can be best supported.
- To contribute to and create support plans in partnership with supported individuals, their families/carers and other stakeholders.
- To be creative, working on your own initiative to improve quality within services.
- To be flexible and adaptable in approach.
- Demonstrate a desire to learn, taking opportunities to expand your knowledge whilst developing your own reflective practice.

Knowledge and Experience

- To maintain mandatory training requirements and develop knowledge of autism in order to demonstrate continuous professional development.
- Develop understanding of and implement low arousal support, following Studio 3 principles, focusing on reducing restraint and achieving Scottish Autism's aspiration of eliminating restraint.
- To be registered with SSSC or equivalent and hold or be willing to work towards a relevant qualification.
- To be a member of the Protecting Vulnerable Groups scheme (PVG)